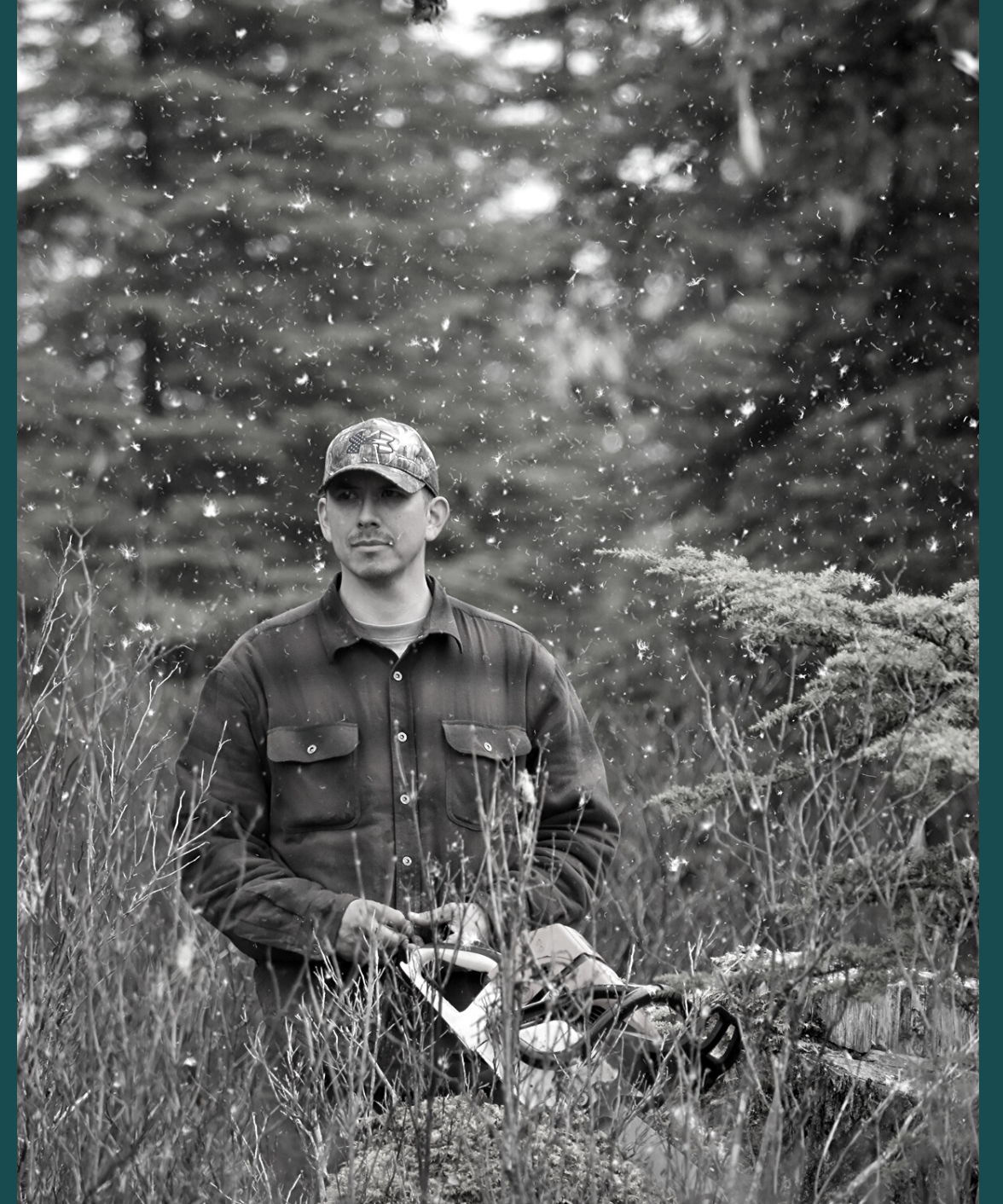




# SEALASKA

Driven by Values and Community







# Where We Have Been

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## *First Economic Engines*

- **Our History in the Region** - more than 10,000 years
- **Complex Society of Tribes and Clans** - we lived traditionally (fishing, hunting, gathering), we traded, we migrated, we fought to protect and preserve.
- **We Evolved** - IRA Tribal Organizations; ANCSA Corporations; economic self determination



# Where We Have Been *Our Economic History*

- **Fisheries** - seine fleets; trolling permits; subsistence.
- **Timber Harvesting** - leading the science on silviculture practices in the region - studies with UW and Oregon State; Alaska Forest Practices Act.
- **Culture** - started Sealaska Heritage Institute (SHI) and preservation of culture and language - now a draw for tourism and Celebration.



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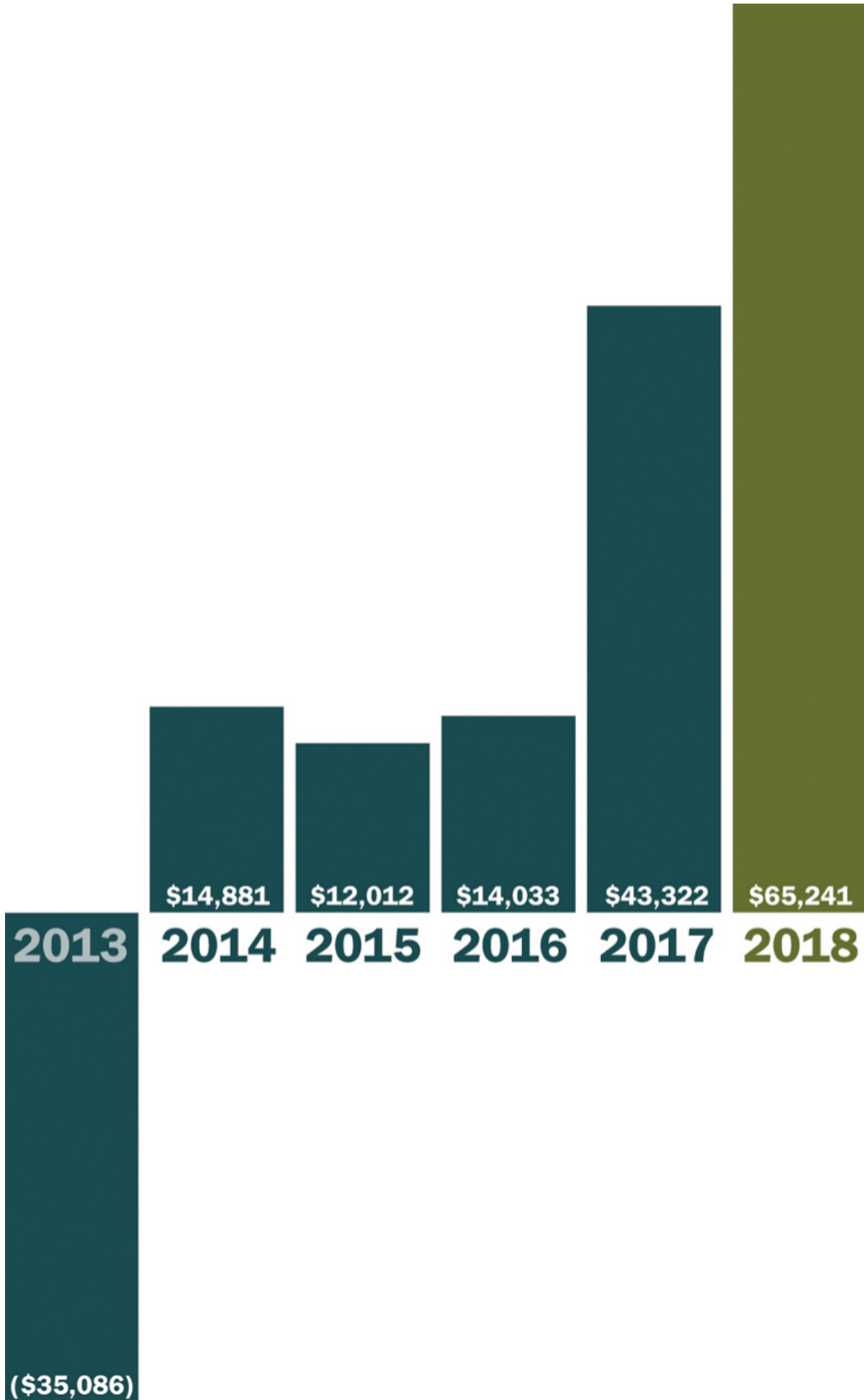
# Five Successful Years

Refocused our business strategy to invest with our values and recover from historical under performance.

Businesses are now relevant, meaningful and impactful for both profit and purpose.

Business income and cash flow are significant contributors to Sealaska's financial position.

Solid foundation to drive business growth and increase shareholder dividends, benefits and investments well into the future.







## Added Shareholder Benefits

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- Strong shareholder dividend growth.
- Scholarships | \$800,000 in 2019.
- 2018 | \$10M added to shareholder scholarship endowment.
- 2018 | *Deishú* Memorial Fund \$6M invested.
- 2019 | \$10M endowment dedicated to language revitalization.
- Annually | \$1.8M contributed to Sealaska Heritage Institute.



# Business Strategy *Ocean Health*

- **Land** - Carbon Project, collaborative land management, tourism, additional sequestration.
- **Food** - localize supply chain, increase value extracted from fish, remove plastics and non-compostable packaging from the supply chain, low-impact protein-based food.
- **Water** - remediate groundwater pollution, water infrastructure, coastal engineering, find solutions to keep plastics from entering marine environment.



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# Everything Starts With *Our Core Values*

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Foster a transparent, problem-solving culture where people are valued.

Values like working together, curiosity, truth, and focus thrive.

Establish businesses and employees as leaders and innovators working to reduce the impact of climate change and support ocean health.

Explore new ways to create value from our land.

Work to improve the educational attainment and career success of our shareholders.





# Priorities for 2020 and Beyond *Invest in Shareholder Priorities*

## 1. Education

- Increase the scholarship endowment
- More voc-tech, job training and part-time applicants

## 2. Language revitalization

## 3. Youth programs

- Focus on improving educational attainment of youth

## 4. Workforce development

## 5. Dividends



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# A Vision for the Future

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Bring traditional wisdom and passion for problem solving to help heal our oceans, expand our businesses and drive success for our shareholders and communities.



SEALASKA





Thank You  
Gunalchéesh  
Haw'aa  
'Doyckshn

